

About Greater Noida Productivity Council (GNPC)

GNPC is a nonprofit making organization registered under the societies registration act, 1860 (Registration No. 034160 and is affiliated to National Productivity Council. The constitution of GNPC comprises of a tripartite agreement among employers, employees and government representatives. The council is devoted to enhance Productivity in Industrial as well as service oriented organizations through high-tech scientific applications and major focus on Technical and Managerial consultancy, Productivity Improvement, Lean Manufacturing & Energy Management. GNPC also conducts In- company training on various technical and non-technical topics for improving living standards of people in country. GNPC undertakes to organize Training Programmes on different topics for senior, middle and Junior level executives at different locations in India .

Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare,New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon,RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO, HLL BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi etc.

For Enquiry

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RESIDENTIAL PROGRAMME

ON
Performance Management System
Through
Balanced Scorecard
08-12 Sept. 2025
at
Kathmandu
(Nepal)



Organized by
Greater Noida Productivity Council

(Affiliated to National Productivity Council,Gol)
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Introduction

In today’s economic climate, Regulatory authorities, Public & Service Sector organizations face unprecedented pressure- not only to achieve the goals set by governments and meet the expectations os citizen- but also to deliver increased productivity and efficiency. Performance Management is therefore much more than merely telling a person what to do and” policing” then until is done. Rather, it is an integral part of the manager and the employee’s job. BSC A balanced scorecard is a performance metric used in strategic management to identify and improve various internal functions of a business and their resulting external outcomes. It is used to measure and provide feedback to organizations. Data collection is crucial to providing quantitative results, as the information gathered is interpreted by managers and executives, and used to make better decisions .

Programme Objective

- To ensure long-term flexibility and survival, an organization needs to prepare for the future.
- The balanced scorecard managing system “maps an organization's strategic objectives into performance metrics in four perspectives:

Course Content

Changing Economic Scenario and the Importance of Performance Evaluation
Performance Management: an Overview.
Performance Management and Balanced scorecard
Transformational Leadership and Performance.
Managing Stress for better Performance.
Knowledge management & balanced scorecard
Financial perspective – tracking financial performance.
Customer perspective – tracking customer satisfaction, attitudes
Internal process perspective – covers internal operational goals needed to meet customer objectives.

Participant's Profile

Senior and middle level executives/ managers/ officers of various functions engaged in planning, execution and monitoring of regulatory framework, projects, programmes, schemes of Agriculture department etc. Apart from this state government department, PSUs, private sector, corporations, banks, co-operative sector, boards, and autonomous organizations can also be benefitted

Methodology

The methodology of programme will be participative in nature. The sessions will be based on conceptual discussion, experience learning, case studies, group discussion, learning games and films also.

Venue & Dates

08-12 Sept. 2025
Any Hotel/ Resort at Kathmandu
Check in: 08 Sept. 12:00 Noon onward
Check Out: 12 Sept. before 11:00 am

Participation Fee

Rs. 70,000/- (Seventy Thousand Only)
+GST@18 (Equivalent to Rs. 82,600/-) per person
witch is inclusive of board, lodge & Seminar material cost.

Delegate(s) accompanying with spouse will pay Rs 12,000/ for the whole duration which includes stay, bed tea, breakfast, Lunch & Dinner payable to hotel. Children between the age 04- 12 will be charged Rs 8000/ and will share the parent's room.

for ECS and on line payment, Bank details is as such
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